

Roll No. ....

**Y – 949**

**MBA (General) Final Year EXAMINATION, May/June-2021**

**DISTANCE MODE**

Paper – 403

**(HRM) PERFORMANCE MANAGEMENT AND  
COMPENSATION PLANNING**

*Time : Three Hours*

*Maximum Marks : 70*

*Minimum Pass Marks : 28*

**Note**—Attempt *all* questions.

**Unit-I**

1. Define performance management. Discuss its characteristics and role. 14

**Unit-II**

2. Discuss various strategies of Performance Management. 14

**Unit-III**

3. Explain the following— 14
- (i) Competency Analysis.
  - (ii) Competency Mapping.

**Unit-IV**

4. Discuss advantage and disadvantage of Compensation Management. 14

**Unit-V**

5. What is managing employee benefits ? Discuss various benefits of it. 14